

# Organizational Leadership, MS (Online)

As today's workforce continues to be faced by new challenges, leadership tasks and responsibilities have become more important as well as more complex. The Master of Science in Organizational Leadership uses a practical, experiential learning approach to help students examine and develop their individual leadership styles while building skills that inspire and drive productive activity in all kinds of professional environments. Graduates are well able to perform at a higher level regardless of their position within the organization, demonstrate readiness for promotion, start their own business or consulting practice, take on global strategic and management challenges, and drive organizational change and innovation.

## Program Requirements

Complete all courses and requirements listed below unless otherwise indicated.

### Required Courses

Code	Title	Hours
LDR 6105	Developing 21st-Century Leadership Capability	3
LDR 6155	Leadership Lab: Challenge for Leaders	3
LDR 6200	The Language of Leadership	2
LDR 6250	Driving Organizational Success Through Leadership Development	3
LDR 6300	Ethical Leadership	3
Complete 4 semester hours from the following:		4
LDR 6406	Leading Teams Strategically in a Global Environment	
LDR 6416 or LDR 6436	Leading Strategic Development and Implementation Innovation and Organizational Transformation	
LDR 6426	Developing Sustainable Global Leadership	
LDR 6983	Special Topics in Leadership Studies	
<b>Capstone</b>		
LDR 7980	The Capstone: Demonstrating Leadership in Action	4

### Concentrations or Electives Option

A concentration is not required. Students may complete the electives option in lieu of a concentration.

- [Coaching](#) (p. 1)
- Global (p. 1) Health (p. ) and Nutrition (p. 1)
- Human Resources Management (p. 2)
- Organizational Communication (p. 2)
- Project Management (p. 2)
- Electives Option (p. 2)

### Program Credit/GPA Requirements

34 total semester hours required

Minimum 3.000 GPA required

#### COACHING CONCENTRATION

Code	Title	Hours
LDR 6566	Leadership Coaching for Purpose and Performance	3
LDR 6576	Advanced Leadership Coaching: An Interdisciplinary Approach	3
Complete 6 semester hours from the following:		6
CMN 6600	Negotiation, Mediation, and Facilitation	
CMN 6610	Foundations and Development of Cultural Communications	
HRM 6400	Employee Engagement and Performance Management	
LDR 6436	Innovation and Organizational Transformation	

#### **GLOBAL HEALTH AND NUTRITION CONCENTRATION**

Code	Title	Hours
Complete 12 semester hours from the following:		12
GST 6340	Poverty and Wealth: The Economics of Development	

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GST 6350	Global Economics of Food and Agriculture
GST 6610	Sustainable Development
GST 6700	Global Health and Development Perspectives
GST 6710	Critical Issues in Delivering Global Health

### HUMAN RESOURCES MANAGEMENT CONCENTRATION

Code	Title	Hours
HRM 6100	Human Resource Management	3
HRM 6150	Strategic Workforce Planning	3
HRM 6200	Human Resources Technology	3
HRM 6250	Workforce Analytics	3

### ORGANIZATIONAL COMMUNICATION CONCENTRATION

Code	Title	Hours
CMN 6150	Communication Research and Strategy	3
CMN 6230	Content Creation and Delivery	3
CMN 6300	Organizational Culture, Climate, and Communication	3
Complete 3 semester hours from the following:		3
CMN 6250	Organizational Communication Assessment	
CMN 6610	Foundations and Development of Cultural Communications	
PBR 6725	Crisis Communication	

### PROJECT MANAGEMENT CONCENTRATION

Code	Title	Hours
PJM 6100	Foundations of Project Management <sup>1</sup>	3
PJM 6120	Project Scope, Schedule and Cost Planning	3
PJM 6200	Project Risk Management	3
PJM 6300	Project Quality Management	3

<sup>1</sup> Foundations of Project Management (PJM 6100) is for students with fewer than three years of experience directing or leading project tasks. Students who do not complete Foundations of Project Management (PJM 6100) may substitute project management electives to satisfy the required program hours.

### ELECTIVES OPTION

Code	Title	Hours
Complete any College of Professional Studies graduate-level courses or unused courses in the program (or a combination of both in lieu of a concentration) to meet program requirements.		12