

Organizational Intelligence, MPS (Online)

The Master of Professional Studies in Organizational Intelligence at the College of Professional Studies is an interdisciplinary graduate program designed to develop leaders proficient in data analytics, artificial intelligence, and evidence-based decision making. Grounded in a rigorous core, the program offers students an opportunity to obtain the quantitative and analytical skills essential for navigating today's complex and dynamic organizations.

The flexible curriculum enables learners to pursue specialized concentrations that align with diverse career aspirations while building a shared foundation in decision sciences, data literacy, and applied intelligence.

This program is designed to equip graduates with both the technical expertise and leadership acumen necessary to thrive in today's data-driven organizations. The program is ideal for individuals seeking to unify technical and leadership skills; drive evidence-based transformation; and excel in a rapidly evolving, information-rich workplace.

Program Requirements

Complete all courses and requirements listed below unless otherwise indicated.

Required Courses

Code	Title	Hours
AAI 6150	Artificial Intelligence for Organizational Leaders	3
ALY 6105	Introduction to Applied Statistics	3
ALY 6115	Foundations of Data Analytics	3
ALY 6710	Leadership in Analytics	3
MIS 6100	Fundamentals of Organizational Intelligence and Systems Thinking	3
MIS 7980	Capstone	4

Required Concentration

Complete one of the following:

- Applied Logistics (p. 1)
- Corporate and Organizational Communication (p. 1)
- Human Resource Management (p. 2)
- National Security Intelligence (p. 2)
- Nonprofit Management (p. 2)
- Organizational Leadership (p. 2)

Electives

Code	Title	Hours
Complete any College of Professional Studies graduate-level courses or unused courses in the program to meet program requirements.		3

Program Credit/GPA Requirements

34 total semester hours required

Minimum 3.000 GPA required

APPLIED LOGISTICS CONCENTRATION

Code	Title	Hours
APL 6000	Foundations of Applied Logistics	3
APL 6110	Capacity Planning and Demand Management	3
APL 6120	Warehouse and Inventory Management Systems	3
APL 6130	Freight Management	3

CORPORATE AND ORGANIZATIONAL COMMUNICATION CONCENTRATION

Code	Title	Hours
CMN 6150	Communication Research and Strategy	3
CMN 6230	Content Creation and Delivery	3

CMN 6300	Organizational Culture, Climate, and Communication	3
Complete 3 semester hours from the following:		3
CMN 6250	Organizational Communication Assessment	
CMN 6610	Foundations and Development of Cultural Communications	
PBR 6725	Crisis Communication	

HUMAN RESOURCE MANAGEMENT CONCENTRATION

Code	Title	Hours
HRM 6100	Human Resource Management	3
HRM 6150	Strategic Workforce Planning	3
HRM 6200	Human Resources Technology	3
HRM 6250	Workforce Analytics	3

NATIONAL SECURITY INTELLIGENCE CONCENTRATION

Code	Title	Hours
SIA 6115	National Security—Law and Policy	3
SIA 6135	The Intelligence Community	3
Complete 6 semester hours from the following:		6
SIA 6105	Introduction to National and Homeland Security	
SIA 6125	Security and Civil Liberties	
SIA 6145	Terrorism and Counterterrorism	
SIA 6630	Counterintelligence	

NONPROFIT MANAGEMENT CONCENTRATION

Code	Title	Hours
NPM 6100	Strategic Management and Leadership for Nonprofit Organizations	3
NPM 6120	Financial Management and Reporting for Nonprofit Organizations	3
NPM 6130	Marketing and Fundraising for Nonprofit Organizations	3
NPM 6150	Human Resources Management in Nonprofit Organizations	3

ORGANIZATIONAL LEADERSHIP CONCENTRATION

Code	Title	Hours
LDR 6105	Developing 21st-Century Leadership Capability	3
LDR 6155	Leadership Lab: Challenge for Leaders	3
Complete 6 semester hours from the following:		6
LDR 6200	The Language of Leadership	
LDR 6250	Driving Organizational Success Through Leadership Development	
LDR 6300	Ethical Leadership	
LDR 6406	Leading Teams Strategically in a Global Environment	
LDR 6416	Leading Strategic Development and Implementation	
LDR 6426	Developing Sustainable Global Leadership	
LDR 6436	Innovation and Organizational Transformation	