

Organizational Behavior (ORGB)

ORGB 1990. Elective. (1-4 Hours)

Offers elective credit for courses taken at other academic institutions. May be repeated without limit.

ORGB 2990. Elective. (1-4 Hours)

Offers elective credit for courses taken at other academic institutions. May be repeated without limit.

ORGB 3201. Organizational Behavior. (4 Hours)

Provides an overview of the actions and behaviors of people in organizations. Uses case studies, videos, experiential exercises, lectures, and discussions to explore the effects of individual, interpersonal, group, organizational, and cross-cultural factors on human behavior. Topics include groups and teams, motivation, leadership, organizational change, organizational culture, structure, conflict resolution, and communication. Both the underlying theories and principles of these topics, as well as their practical applications and implications for organizations, are covered.

Prerequisite(s): (COOP 3945 (may be taken concurrently) with a minimum grade of S or COOP 3946 with a minimum grade of S or COOP 3947 with a minimum grade of S or COOP 3948 (may be taken concurrently) with a minimum grade of S); (ENGL 1102 with a minimum grade of C or ENGL 1111 with a minimum grade of C or ENGW 1102 with a minimum grade of C or ENGW 1111 with a minimum grade of C)

Attribute(s): NUpath Writing Intensive

ORGB 3203. Behavioral Aspects of Digital Transformation. (4 Hours)

Examines the relationship between digital technologies and human behavior through the lens of foundational organizational behavior frameworks. Covers issues related to the impact of digital technologies on behavior and the impact of human behavior on the development of these technologies and the process of digital transformation. Analyzes the behavioral implications of current developments in digitalization and digital transformation. Topics include algorithmic management, bias in training large language models, AI-driven influence, behavioral responses to disruptive change, and leadership of transformation.

Prerequisite(s): (COOP 3945 (may be taken concurrently) with a minimum grade of S or COOP 3946 with a minimum grade of S or COOP 3947 with a minimum grade of S or COOP 3948 with a minimum grade of S); (ENGW 1102 with a minimum grade of C or ENGW 1111 with a minimum grade of C)

Attribute(s): NUpath Writing Intensive

ORGB 3209. Organizational Behavior. (4 Hours)

Does not count as credit for business majors. Counts as ORGB 3201 for business minors only.

ORGB 3990. Elective. (1-4 Hours)

Offers elective credit for courses taken at other academic institutions. May be repeated without limit.

ORGB 4990. Elective. (1-4 Hours)

Offers elective credit for courses taken at other academic institutions. May be repeated without limit.

ORGB 4992. Directed Study. (1-4 Hours)

Offers independent work under the direction of faculty members of the department on a chosen topic. Course content depends on instructor. May be repeated up to four times for a maximum of 8 semester hours.